

NORTH BAY SCHOOLS INSURANCE AUTHORITY BOARD OF DIRECTORS MEETING

WEDNESDAY, APRIL 24, 2019
12:00 p.m. (Lunch provided at 11:30 a.m.)

NBSIA Large Conference Room
380A Chadbourne Road, Fairfield, CA 94534

AGENDA

In compliance with the Americans with Disabilities Act, if you are a disabled person and require a disability-related modification or accommodation to participate in this meeting, please contact Ms. Shelby Van Orsow at 707-428-1830 or by fax at 707-428-1848. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

1. CALL TO ORDER

2. APPROVAL OF AGENDA

Items may be deleted or added in accordance with Gov. Code 54954.2

3. PUBLIC COMMENTS

At this time, members of the public may address the Board regarding any item within the subject matter jurisdiction of the Board. No action may be taken on off-agenda items unless authorized by law. Comments shall be limited to three minutes per person and twenty minutes for all comments, unless different time limits are set by the President subject to the approval of the Board.

4. REPORTS TO BOARD OF DIRECTORS

2019 Actuarial Reports, Mike Harrington, FCAS, MAAA, President, Actuarial Consulting, Bickmore

Mr. Harrington will provide a review of the 2019 actuarial studies for the Workers' Compensation and Property/Liability programs.

5. MEMBER REPORTS AND COLLABORATION

This time is set aside for members to share news, ideas and issues, legislative updates, and programs and projects that may be of interest to the group.

6. *BOARD BRIEFING

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The Executive Director's Report, articles of interest to the Board, and upcoming trainings are presented for consideration.

7. ACTION ITEMS

***Approval of Consent Calendar**

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All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless a Member(s) of the Board, staff, or the public request specific items to be discussed and/or removed from the Consent Calendar.

A.	Minutes: Regular Meeting, February 1, 2019	9
B.	Minutes: Strategic Planning Meeting, January 31, 2019	12
#C.	2019 Actuarial Studies by Bickmore	
	i. Self-Insured Workers' Compensation Program - NBSIA	
	ii. Self-Insured Workers' Compensation Program – Vallejo City USD	
	iii. Self-Insured Property/Liability Program	
*D.	Dental Actuarial Report by Healthcare Actuaries, February 14, 2019	14

Workers' Compensation Program

*A.	Preliminary 2019/20 Rates – NBSIA	28
	<i>The Executive Committee recommends approval of the preliminary NBSIA workers' compensation rates as presented.</i>	
*B.	Preliminary 2019/20 Rates – Vallejo City USD	32
	<i>The Executive Committee recommends approval of the preliminary VCUSD workers' compensation rates as presented.</i>	

Property and Liability Program

*A.	Memorandum of Property Coverage	34
	<i>The Executive Committee recommends approval of a new follow-form memorandum of coverage for our property program.</i>	

Dental/Vision Programs

*A.	Proposed 2019/20 Vision Rates	39
	<i>The Executive Committee recommends approval of the proposed vision rates as presented.</i>	

Finance/Operations

*A.	NBSIA Compensation Study	41
	<i>The Board is asked to approve the NBSIA Compensation Study report as prepared by Ralph Andersen and Associates, and updated staff salary ranges in accordance with the report.</i>	
*B.	NBIG Captive Member Representative	62
	<i>The Board is asked to designate a member representative from NBSIA to the NBIG captive.</i>	
*C.	NBIG Captive Board Member	63
	<i>The Board is asked to appoint the seventh and final member of the NBIG captive board, per the NBSIA Board Resolution.</i>	

8. NON-ACTION ITEMS

Discussion

*A.	2019/20 Property/Liability Rate Update	64
B.	2019/20 Dental Rate Update	
C.	EAP Renewal Rate	

- D. SAM Toolkit
- E. Strategic Plan 2019 - 2021
- F. Program Manager Reports
 - i. Suzanne Dillman, Member Services Manager

Information

- *A. Dental and Vision Claims Reports

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9. ADJOURNMENT

NEXT MEETING: June 12, 2019 at 12:00 p.m. (Lunch provided at 11:30 a.m.)

- * Included with agenda packet
- + To be distributed at meeting
- # Provided separately

This agenda and materials provided to Board members for their review or use at the meeting are available for inspection during regular business hours at the North Bay Schools Insurance Authority office located at 380A Chadbourne Road, Fairfield, CA 94534.